

SAFETY, HEALTH AND ENVIRONMENT

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Scope of Application: Ixom Pty Ltd

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Document Owner: Head of SH&E

Safety, Health and Environment Policy

IXOM

OUR VALUES

At Ixom we do things safely and with integrity.

OUR COMMITMENT

We will manage all our activities with concern for people and the environment and will conduct our business for the benefit of society and without compromising the quality of life of future generations.

OUR ACTIONS

We will:

- Strive to ensure facilities operate to high standards to protect our employees, contractors, communities and the environment.
- Build a culture that enables strong leadership and supports work to be stopped if it is not able to be done safely.
- Use our resources in an efficient and responsible manner, and minimise waste and the environmental footprint of our activities.
- Ensure SH&E risks are, identified, controlled and actively monitored across all of our operations.
- Sell only those products that can be produced, transported, stored used and disposed of safely.
- Provide appropriate information and/or training on the safe use and disposal of our products to our customers and consumers.
- Seek to develop new or improved products and processes to improve the contribution we make to the quality of peoples' lives and to minimise the impact on the environment.
- Support employee participation in SH&E activities and ensure all workers are competent and capable to perform their job.
- Encourage employee initiatives that contribute to a safer and improved environment at work, at home and in the community.
- Strive to continuously improve our SH&E management system and practices by seeking feedback from our people, industry and broader stakeholder groups.
- Set challenging targets and measure progress to ensure we continuously improve our safety, health and environmental performance.
- Comply with all applicable laws, regulations, internal policies and contractual obligations as a minimum standard.
- Communicate openly about our activities and report progress on our safety, health and environment performance.

Dean Draper
Managing Director and CEO
Date: June 2017

This Policy will be reviewed at least two yearly